T)

## Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

| A F           | or th            | e 2023 ca              | llendar year, or tax year beginning 01-01-2023 , and ending 12-3  | 1-2023                        |                   |                             |  |
|---------------|------------------|------------------------|---|-------------------------------|-------------------|-----------------------------|--|
|               |                  | applicable:            | C Name of organization  |                               | D Employ          | er identif                  |  |
|               |                  | change                 | WITH YOU INTERNATIONAL  |                               | 47-137            | 6184                        |  |
|               | me ch<br>tial re | nange                  | Doing business as   |                               |                   |                             |  |
|               |                  | rn/terminated          |   |                               |                   |                             |  |
|               |                  | d return               | Number and street (or P.O. box if mail is not delivered to street address) Room/su  | iite                          | E Telephon        | e number                    |  |
| Ap            | plicati          | ion pending            | 2064 VALLEY FORGE STREET NW   |                               | (616) 7           | 73-2826                     |  |
|               |                  |                        | City or town, state or province, country, and ZIP or foreign postal code GRAND RAPIDS, MI 49504   |                               | <b>G</b> Gross re | ceipts \$ 1                 |  |
|               |                  |                        | F Name and address of principal officer:  | <b>H(a)</b> Is this           |                   |                             |  |
|               |                  |                        | Denise Pineiros   | suboro                        | linates?          |                             |  |
|               |                  |                        | 2064 Valley Forge Street NW<br>Grand Rapids, MI 49504   | H(b) Are all include          | subordinat        | es                          |  |
| I Tax         | κ-exer           | mpt status:            | ✓ 501(c)(3)   |                               |                   | ed?<br>" attach a list. See |  |
|               | ebsit            |                        | W.WITHYOUINTERNATIONAL.ORG  | H(c) Group                    |                   |                             |  |
| J 44.         | CDSI             | te. ww                 | W.WITHTOOINTERNATIONAL.ORG  |                               |                   |                             |  |
| <b>K</b> Forn | n of o           | rganization:           | ✓ Corporation ☐ Trust ☐ Association ☐ Other   | L Year of forma               | tion: 2015        | <b>M</b> State              |  |
|               |                  |                        |   |                               |                   |                             |  |
| Pa            | art I            | Sumi                   | mary  |                               |                   |                             |  |
| Governance    |                  | FORTIFYIN<br>HEALTH SE | R FOUNDING IN 2015, WE'VE BEEN DRIVEN BY THE GOALS OF CARING FO<br>G FAMILIES, AND STRENGTHENING COMMUNITIES THROUGH THE LOVE (<br>RVICES, SUPPLY AND FACILITATE READING CLUBS FOR CHILDREN, PROV<br>ER TRAINING AND SUPPORT FOR ENTREPRENEURS AND PROVIDE FOOD I | OF CHRIST. WE<br>IDE BACKPACK | PROVIDE H         | HEALTH S                    |  |
| ×8            | 2 3              |                        |   |                               |                   |                             |  |
| Activities    |                  |                        | f voting members of the governing body (Part VI, line 1a) f independent voting members of the governing body (Part VI, line 1b) .   |                               |                   | 4                           |  |
| M             |                  |                        | ber of individuals employed in calendar year 2023 (Part V, line 2a)   |                               | •                 | 5                           |  |
| Ac            | 6                |                        | ber of volunteers (estimate if necessary)   |                               | •                 | 6                           |  |
|               |                  |                        | elated business revenue from Part VIII, column (C), line 12   |                               | •                 | 7a                          |  |
|               |                  |                        | ated business taxable income from Form 990-T, Part I, line 11   |                               |                   | 7b                          |  |
|               |                  | Net uniter             | aced business taxable income norm form 950-1, Fait 1, line 11   |                               | r Year            | 175                         |  |
|               | ٥                | Contribut              | ons and grants (Part VIII, line 1h)   | Pile                          | 295,3             | 250                         |  |
| ≘             | 8                |                        |   |                               |                   |                             |  |
| Revenue       | 10               | Program :              | 17,2  | 0                             |                   |                             |  |
| å             |                  |                        | estment income (Part VIII, column (A), lines 3, 4, and 7d )   |                               |                   |                             |  |
|               |                  |                        | enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                               | 312,5             | 0                           |  |
|               | 12               |                        | nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |                               | 512,5             | 0                           |  |
|               |                  | Giants al              | d similar amounts paid (Part IX, column (A), lines 1–3 )  |                               |                   | U                           |  |

|                                | 14  | Renetit  | s paid to or for members   | (Part IX, coi   | umn (A), line 4)   | I   |   | U         |
|--------------------------------|---|--|--|---|--|---|---|-----------|
| ç                              | 15  | Salarie  | s, other compensation, e   | mployee ben   | nefits (Part IX, column (A), lines 5-10)   |   | 68,6  | 596       |
| ıse                            | 16a   | Profess  | sional fundraising fees (F   | art IX, colum   | ın (A), line 11e)  |   |   | 0         |
| Expenses                       |   |  | draising expenses (Part IX,  | •   | , ,,   |   |   |           |
| ă                              |   |  | expenses (Part IX, columi  |   | ·  |   | 171,3   | 376       |
|                                |   |  |  |   | I Part IX, column (A), line 25)  |   | 240,0   |           |
|                                |   |  | •  | •   | m line 12  |   | 72,5  |           |
| _ 0                            | 19  | Revenu   | e less expenses. Subtrat   | L lille 10 Hol  |  | Pogi  | nning of Current Y  |           |
| Net Assets or<br>Fund Balances |   |  |  |   |  | Begi  | illing of Current 1   | Cai       |
| ala                            | 20  | Total as   | ssets (Part X, line 16) .  |   |  |   | 138,1   | 142       |
| AB<br>BB                       |   |  | abilities (Part X, line 26)  |   |  |   | •   | 0         |
| ŠĒ                             |   |  | ets or fund balances. Su   |   |  |   | 138,1   | 142       |
|                                | rt II   |  | nature Block   | budet iiile 21  |  |   | 130,1   | - 12      |
|                                |   |  |  | have examin   | ned this return, including accompanyir   | a schedule                                    | es and statements   | s, and to |
| knowl                          | edge  | and be   |  |   | Declaration of preparer (other than of   |   |   |           |
| any k                          | nowle   | edge.<br>T   |  |   |  |   | 2024-08-15  |           |
| Sign                           |   |  | ure of officer   |   |  |   | Date  |           |
| Here                           | <b>)</b>  |  | E PINEIROS CEO AND FOUN<br>r print name and title  | DER   |  |   |   |           |
|                                |   | Турс   | Print/Type preparer's name   |   | Preparer's signature   | Date  | Check if  | PTIN      |
| Paid                           | t   |  |  |   |  |   | self-employed   |           |
| Pre                            |   | er   | Firm's name  |   | Firm's EIN   |   |   |           |
| •                              | Only  |  |  |   |  |   |   |           |
|                                |   | ,  | Firm's address   |   |  |   | Phone no.   |           |
|                                |   |  |  |   |  |   |   |           |
|                                |   |  |  |   |  |   |   |           |
| May t                          | he IR   | S discu  | ss this return with the pr   | eparer show   | n above? See Instructions  |   |   | _ Y       |
|                                |   |  | ss this return with the preduction Act Notice, s   |   |  | <br>Cat.                                      | No. 11282Y  | Y         |
|                                |   |  |  |   |  | · · Cat.                                      | No. 11282Y  | _ Y       |
|                                |   |  |  |   |  | <br>Cat.                                      | No. 11282Y  | _ Y       |
| For P                          | aper  | work R   |  |   | rate instructions.   | <br>Cat.                                      | No. 11282Y  | Y         |
| For P                          | <b>ape</b> r<br>990 (   | work R   | eduction Act Notice, s   | ee the sepa   | Page 2   | <br>Cat.                                      | No. 11282Y  | _ Y       |
| For P                          | <b>ape</b> r<br>990 (   | work R   |  | ee the sepa   | Page 2   | <br>Cat.                                      | No. 11282Y  | _ Y       |
| For P                          | <b>aper</b><br>990 (  | (2023) Stat  | tement of Program  | Service Ac  | Page 2   | Cat.  | No. 11282Y  | _ Y       |
| For P                          | <b>aper</b><br>990 (  | (2023) Stat  | tement of Program  | Service Ac  | Page 2 ———————————————————————————————————   | Cat.  | No. 11282Y  | _ Y       |
| Form Par                       | 990 ( t III  Brief  | (2023) Stat Chec fly description TO CA   | tement of Program  k if Schedule O contains ribe the organization's m  | Service Ac a response c ission:   | Page 2  ccomplishments or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO,   | • • • EQUADOR                                 | · · · · · · · · · · · · · · · · · · ·                                 |           |
| Form Par                       | 990 ( t III  Brief  | (2023) Stat Chec fly description TO CA   | tement of Program  k if Schedule O contains ribe the organization's m  | Service Ac a response c ission:   | Page 2  ccomplishments or note to any line in this Part III  | • • • EQUADOR                                 | · · · · · · · · · · · · · · · · · · ·                                 |           |
| Form Par                       | 990 ( t III  Brief  | (2023) Stat Chec fly description TO CA   | tement of Program  k if Schedule O contains ribe the organization's m  | Service Ac a response c ission:   | Page 2  ccomplishments or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO,   | • • • EQUADOR                                 | · · · · · · · · · · · · · · · · · · ·                                 |           |
| Form Par  DEDICADVO            | 990 (<br>t III<br>Brief<br>CATEL  | (2023) Stat Chec fly descr   | tement of Program  k if Schedule O contains ribe the organization's m  RING FOR ORPHANS, CH  | Service Ac a response c ission: HILDREN AT F PACT INSTIT  | Page 2  Ccomplishments  or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FO   | • •<br>EQUADOR<br>STER CAR                    |   |           |
| Form Par                       | 990 ( t III  Brief CATEL CACY   | (2023) State Check Check TO CA (, IN OR  | tement of Program  k if Schedule O contains ribe the organization's m  RING FOR ORPHANS, CH DER TO EFFECTIVELY IM  | Service Ac a response c ission: HILDREN AT F PACT INSTIT  | Page 2  ccomplishments or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO,   | • •<br>EQUADOR<br>STER CAR                    |   |           |
| Form Par  DEDICADVO            | 990 ( t III  Brief CATEL CACY  Did t the p                                    | (2023)  State Check Fly description O TO CA (, IN OR)  the organ prior Fo  | tement of Program  k if Schedule O contains ribe the organization's m  RING FOR ORPHANS, CH DER TO EFFECTIVELY IM  anization undertake any serm 990 or 990-EZ?   | Service Ac a response c ission: HILDREN AT F PACT INSTIT  | Page 2  Complishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FO  | • •<br>EQUADOR<br>STER CAR                    |   |           |
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| Form Par  DEDICADVO            | 990 ( t III  Brief CATEL CACY  Did t the p If "Ye Did t                       | (2023)  State Check fly description Form the organ prior Form fes," des  | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Charles TO EFFECTIVELY IM  Tanization undertake any string 1990 or 990-EZ?  | Service Ac a response of ission: HILDREN AT F PACT INSTIT significant pr  | Page 2  Complishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FO  | EQUADOR<br>STER CAR<br>were not               | THROUGH PROVE.  |           |
| Form Par 1 DEDIGADVO           | 990 ( t III  Brief CATEL CACY  Did t the p If "Ye Did t servi                 | Checomological Character (2023)  State (2023)  (2023)  Checomological Character (2023)  State (2023)  State (2023)  Checomological Character (2023)  State (2023)  Sta | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Character TO EFFECTIVELY IM  The program of the pr | Service Ac a response of ission: HILDREN AT F PACT INSTIT  significant pr   | Page 2  CCOMPLISHMENTS  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FOR ADOPTION ADDPTION AND FOR ADOPTION ADDPTION AND FOR ADOPTION ADDPTION ADDPT | EQUADOR<br>STER CAR<br>were not               | THROUGH PROVE.  |           |
| Form Par 1 DEDIGADVO 2         | 990 ( t      Brief CATEL CACY  Did t the p Did t servi                        | Check fly description For Fores," description for Set, description for Set, description flowers, description for Set, description flowers, description flowe | tement of Program  Ek if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Charles TO EFFECTIVELY IM  To anization undertake any serious these new services anization cease conductions.   | Service Ac a response of ission: HILDREN AT F PACT INSTIT  significant pr of on Schedule ng, or make services.  | Page 2  CCOMPlishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FO  ogram services during the year which   | EQUADOR<br>STER CAR<br>were not               | THROUGH PROVE.  | VISION,   |
| Form Par 1 DEDIGADVO           | 990 ( t III  Brief CATEL CACY  Did t the p Did t servi If "Ye Desc            | Check fly describe the organices?  | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Charles TO EFFECTIVELY IM  To anization undertake any serious these new services anization cease conducting the contains of the contains of the contains on the contains and the contains of the co | Service Ac a response consission: HILDREN AT FOR PACT INSTITE significant processing, or make some service acco   | Page 2  CCOMPlishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FO  ogram services during the year which   | EQUADOR<br>STER CAR<br>were not<br>any progra | THROUGH PROVE.  | VISION,   |
| Form Par 1 DEDIGADVO 2         | 990 ( t      Brief CATEL CACY  Did t the p Did t servi If "Ye Desc Secti      | Check (2023)  State Check  | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Charles TO EFFECTIVELY IM  To anization undertake any serious these new services anization cease conducting the contains of the contains of the contains on the contains and the contains of the co | Service Ac a response consission: HILDREN AT FOR PACT INSTITE  significant processing, or make some service accompanies are service accompliants are service accompliants are service accompliants. | Page 2  CCOMPlishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FOR EACH OF THE COLUMN SIGNIFICANT CONTROL | EQUADOR<br>STER CAR<br>were not<br>any progra | THROUGH PROVE.  | VISION,   |
| Form Par 1 DEDIGADVO 2         | 990 ( t      Brief CATEL CACY  Did t the p If "Ye servi  Desc Secti expe      | Check (2023)  State (2023)  State (2023)  Check (2023)  State (2023)  Check (2023)  State (2023)  St | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Character of the contains  The contains of the cont | Service Ac a response of ission: HILDREN AT F PACT INSTIT  significant pr on Schedule ng, or make s on Schedule on, or make s on Schedule on, or make s on service acco anizations ar ach program   | Page 2  CCOMPlishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, UTIONAL LIVING, ADOPTION AND FO  ogram services during the year which  | EQUADOR<br>STER CAR<br>were not<br>any progra | THROUGH PROVE.  | VISION,   |
| Form Par 1 DEDIGADVO 2         | 990 ( t III  Brief CATEL CACY  Did t the p Did t servi If "Ye Desc Secti expe | Check fly describe the organices? describe the ion 501 enses, and de:  | tement of Program  Ik if Schedule O contains  Tibe the organization's marking FOR ORPHANS, Charles TO EFFECTIVELY IM  To anization undertake any serious these new services anization cease conductions  Exercise these changes on services anization cease conductions  To organization's program (c)(3) and 501(c)(4) organd revenue, if any, for each of the conduction of the co | Service Ac a response consission: HILDREN AT FOR PACT INSTITE  significant processing, or make some service accomplications are ach program   | Page 2  CCOMPlishments  Or note to any line in this Part III  RISK AND THEIR FAMILIES IN QUITO, OUTIONAL LIVING, ADOPTION AND FOR EACH OF THE COLUMN SIGNIFICANT CONTROL | EQUADOR<br>STER CAR<br>were not<br>any progra | THROUGH PROVE.  listed on  ram  m services, as me allocations to othe | easured l |

| 41. | (0.1                                    | ) /F   |                                      | ) (D +                                    | _        |
|-----|---|--|--------------------------------------|---|----------|
| 4b  | (Code:                                  | ) (Expenses \$   | including grants of \$               | ) (Revenue \$                             |          |
|     | -                                       |  |                                      |   | _        |
|     |   |  |                                      |   | _        |
|     |   |  |                                      |   |          |
|     |   |  |                                      |   |          |
|     |   |  |                                      |   | _        |
|     |   |  |                                      |   |          |
|     |   |  |                                      |   |          |
|     |   |  |                                      |   |          |
|     |   |  |                                      |   | _        |
| 4c  | (Code:                                  | ) (Expenses \$   | 0 including grants of \$             | 0 ) (Revenue \$                           |          |
|     | Extension filed                         |  |                                      |   |          |
|     | -                                       |  |                                      |   |          |
| 4d  | Other program s                         | services (Describe in Schedule O   | .)                                   |   |          |
|     | (Expenses \$                            | 0 including  | g grants of \$                       | 0 ) (Revenue \$                           |          |
| 4e  | Total program                           | service expenses   | 234,813                              |   |          |
|     | -                                       |  |                                      |   |          |
|     |   |  |                                      |   |          |
|     |   |  | Page 3 ——                            |   |          |
| _   | 202 (2022)                              |  |                                      |   |          |
|     | 990 (2023)                              |  |                                      |   |          |
| Pai | t IV Checklis                           | st of Required Schedules   |                                      |   |          |
| _   |   |  |                                      |   | _        |
| 1   | Is the organization Schedule A          | . , , ,  | or 4947(a)(1) (other than a pr       | ivate foundation)? If "Yes," complete     |          |
| 2   |   | on required to complete <i>Schedule</i>  |                                      |   | _        |
| 3   | _                                       | ·  | •                                    | ehalf of or in opposition to candidates   | H        |
| 3   |   | If "Yes," complete Schedule C, F   |                                      | · · · · · · ·                             |          |
| 4   | Section FO1/a)                          | ( <b>3) organizations.</b> Did the orga  | onization ongago in Johnving act     | ivities or have a section FO1/h)          |          |
| 4   |   | during the tax year? <i>If "Yes," co</i>   |                                      | · · · · · · · · · · · · · · · · · · ·     |          |
|     |   | _  |                                      |   | <u> </u> |
| 5   |   | on a section 501(c)(4), 501(c)(5)<br>similar amounts as defined in Re  |                                      |   |          |
|     | assessments, or                         | similar amounts as defined in Ne   | .v. F10C. 90-19: 11 Tes, comple      | te Schedule C, Fait III                   |          |
| 6   | Did the organizat                       | ion maintain any donor advised   | funds or any similar funds or ac     | counts for which donors have the right    | H        |
| -   | to provide advice                       | on the distribution or investmer   |                                      |   |          |
|     | Schedule D,Part I                       |  |                                      |   | L        |
| 7   |   | ion receive or hold a conservation in the conservation in the conservation in the conservation is the conservation in the cons |                                      |   |          |
|     | the environment,                        | mistoric ianu areas, or mistoric s   | tructures: 11 Tes, complete sc       | nicuuic D, Faitii                         | $\vdash$ |
| 8   |   | tion maintain collections of works   | s of art, historical treasures, or o | other similar assets? <i>If "Yes,"</i>    |          |
|     | complete Schedu                         | <i>le D,</i> Part III  |                                      | •   | L        |
| 9   |   |  |                                      | ccount liability; serve as a custodian    |          |
|     |   | listed in Part X; or provide credit<br>s," complete Schedule D, Part IV  |                                      | credit repair, or debt negotiation        |          |
|     |   | •  |                                      |   | $\vdash$ |
| 10  |   | ion, directly or through a related wments, or quasi endowments?  |                                      | mporarily restricted endowments,          | :        |
|     | •                                       | •  |                                      |   | L        |
| 11  | If the organization or X, as applicable |  | ng questions is "Yes," then comp     | lete Schedule D, Parts VI, VII, VIII, IX, |          |
| _   |   |  | wildings and actions subject Dest    | V line 102 If "Vee "                      | $\vdash$ |
| а   | Schedule D, Part                        | ion report an amount for land, b   | unungs, and equipment in Part        | A, line 10 <i>? If "Yes," complete</i>    | 1        |
| h   | •                                       |  | mants—other securities in Part X     | line 12 that is 5% or more of its total   | F        |
|     |   |  |                                      |   |          |

|      | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 1        |
|------|---|----------|
| c    | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 1        |
| d    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported   | <u> </u> |
| e    | in Part X, line 16? If "Yes," complete Schedule D, Part IX  | -        |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 1        |
| 12a  | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII  | 1        |
| b    |   | 1        |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | Ι.       |
| 14a  | Did the organization maintain an office, employees, or agents outside of the United States?   | 1        |
| b    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 1        |
| 15   | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV   |          |
| 16   | Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   |          |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions   |          |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II  |          |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  |          |
| 20a  | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 2        |
| b    | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 2        |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   |          |
|      |   |          |
|      | Page 4 ———————————————————————————————————  | _        |
| Form | 990 (2023)  |          |
|      | Checklist of Required Schedules (continued)   |          |
|      |   |          |
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   |          |
| 23   | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>  |          |
| 24a  | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a                            | 2        |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 2        |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  | 2        |
| d    | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 2        |
| 25a  | Section 501(c)(3). 501(c)(4). and 501(c)(29) organizations. Did the organization engage in an excess benefit  | Г        |

|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  | : |  |  |  |  |  |
|-----|--|---|--|--|--|--|--|
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I </i>  | : |  |  |  |  |  |
| 26  | Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>   | 1 |  |  |  |  |  |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III |   |  |  |  |  |  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |   |  |  |  |  |  |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV   |   |  |  |  |  |  |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV  |   |  |  |  |  |  |
| c   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>  | - |  |  |  |  |  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$ .   |   |  |  |  |  |  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M   |   |  |  |  |  |  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I   |   |  |  |  |  |  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II   |   |  |  |  |  |  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>   |   |  |  |  |  |  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1   |   |  |  |  |  |  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | : |  |  |  |  |  |
| b   | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$  | : |  |  |  |  |  |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>   |   |  |  |  |  |  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  |   |  |  |  |  |  |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O  |   |  |  |  |  |  |
| Pai | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V   |   |  |  |  |  |  |
| 1a  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   0  | Γ |  |  |  |  |  |
| b   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable . 1b 0   | 1 |  |  |  |  |  |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?   |   |  |  |  |  |  |

| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return                         | 2a              | 2                          | 2 |  |  |  |
|---------|---|-----------------|----------------------------|---|--|--|--|
| b       | If at least one is reported on line 2a, did the organization file all required federal employ   | ment t          | ax returns?                | 1 |  |  |  |
| За      | Did the organization have unrelated business gross income of \$1,000 or more during the   | e year?         |                            |   |  |  |  |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation   | in Sch          | edule O                    |   |  |  |  |
|         | At any time during the calendar year, did the organization have an interest in, or a signation financial account in a foreign country (such as a bank account, securities account, or other country). |                 |                            |   |  |  |  |
| b       | If "Yes," enter the name of the foreign country:  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and  | d Finan         | cial Accounts (FBAR).      |   |  |  |  |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the   | ne tax          | year?                      |   |  |  |  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax   | shelte          | r transaction?             |   |  |  |  |
| c       | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  |                 |                            |   |  |  |  |
| 6a      | Does the organization have annual gross receipts that are normally greater than $$100,0$ solicit any contributions that were not tax deductible as charitable contributions?                          | 00, and         | d did the organization     |   |  |  |  |
| b       | If "Yes," did the organization include with every solicitation an express statement that so not tax deductible?   | ıch cor         | ntributions or gifts were  |   |  |  |  |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |                 |                            |   |  |  |  |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution a provided to the payor?   | nd par<br>•     | tly for goods and services | ; |  |  |  |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provi   | ded?            |                            |   |  |  |  |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property f Form 8282?  | or whic         | ch it was required to file |   |  |  |  |
| d       | d If "Yes," indicate the number of Forms 8282 filed during the year 7d  |                 |                            |   |  |  |  |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   |                 |                            |   |  |  |  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal  | benef           | it contract?               |   |  |  |  |
| g       | If the organization received a contribution of qualified intellectual property, did the organized?  | nizatior<br>• • | n file Form 8899 as        |   |  |  |  |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, die 1098-C?   | the o           | rganization file a Form    |   |  |  |  |
| 8       | <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fisponsoring organization have excess business holdings at any time during the year?                             | und m           | aintained by the           |   |  |  |  |
| 9       | Sponsoring organizations maintaining donor advised funds.   |                 |                            |   |  |  |  |
| a       | Did the sponsoring organization make any taxable distributions under section 4966? .  |                 |                            | F |  |  |  |
| b<br>LO | Did the sponsoring organization make a distribution to a donor, donor advisor, or related <b>Section 501(c)(7) organizations.</b> Enter:  | perso           | Nf                         | H |  |  |  |
| а       | Initiation fees and capital contributions included on Part VIII, line 12  | 10a             |                            |   |  |  |  |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   | 10b             |                            | 4 |  |  |  |
| L1      | Section 501(c)(12) organizations. Enter:  | 105             |                            | - |  |  |  |
| <br>а   | Gross income from members or shareholders   | 11a             |                            |   |  |  |  |
|         | Gross income from other sources. (Do not net amounts due or paid to other sources   |                 |                            | 1 |  |  |  |
|         | against amounts due or received from them.)   | 11b             |                            | - |  |  |  |
|         | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 9  | 90 in li        | eu of Form 1041?           |   |  |  |  |
|         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year.  | 12b             |                            |   |  |  |  |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |                 |                            |   |  |  |  |
| а       | Is the organization licensed to issue qualified health plans in more than one state? . <b>Note</b> . See the instructions for additional information the organization must report on Sc               | <br>hedule      |                            | 1 |  |  |  |

|     | Trees of the most determine for additional miles and or game and made report on or   |         | •                        |        |
|-----|--|---------|--------------------------|--------|
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  | 13b     |                          |        |
| С   | Enter the amount of reserves on hand   | 13c     |                          | 1      |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year  | ar? .   |                          | 1      |
| b   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation  | n in Sc | chedule O                | 1      |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,  | 000 in  | remuneration or excess   |        |
|     | parachute payment(s) during the year?  | •       |                          | ;      |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on n If "Yes," complete Form 4720, Schedule O.   | et inve | estment income?          | <br> - |
| 17  | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.                          | engage  | e in any activities that | :      |
|     | Page 6   |         |                          |        |
| orm | 990 (2023)   |         |                          |        |
| Par | Governance, Management, and Disclosure. For each "Yes" response to lines 2 lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O contains a response or note to any line in this Part VI |         |                          | No"    |
| Se  | ction A. Governing Body and Management   |         |                          |        |
|     |  | 1 1     | •                        | _      |
| 1a  | Enter the number of voting members of the governing body at the end of the tax year  | 1a      |                          | 9      |
|     | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.              |         |                          |        |
| b   | Enter the number of voting members included in line 1a, above, who are independent   | 1b      |                          | 9      |
| 2   | Did any officer, director, trustee, or key employee have a family relationship or a busines officer, director, trustee, or key employee?   | s relat | ionship with any other   |        |
| 3   | Did the organization delegate control over management duties customarily performed by supervision of officers, directors or trustees, or key employees to a management compa   |         |                          |        |
| 4   | Did the organization make any significant changes to its governing documents since the   | prior F | Form 990 was filed? .    |        |
| 5   | Did the organization become aware during the year of a significant diversion of the organization   | nizatio | n's assets? .            |        |
| 6   | Did the organization have members or stockholders?   |         |                          |        |
| 7a  | Did the organization have members, stockholders, or other persons who had the power members of the governing body?   | to elec | t or appoint one or more | ;      |
| b   | Are any governance decisions of the organization reserved to (or subject to approval by) persons other than the governing body?  | meml    | bers, stockholders, or   |        |
| 8   | Did the organization contemporaneously document the meetings held or written actions the following:  | undert  | taken during the year by | ,      |
| а   | The governing body?  |         |                          | ;      |
| b   | Each committee with authority to act on behalf of the governing body?  |         |                          |        |
| 9   | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule Co   |         | be reached at the        |        |
| Se  | ction B. Policies (This Section B requests information about policies not requ   | ired b  | y the Internal Reven     | ue (   |
|     |  |         |                          |        |
| 10a | Did the organization have local chapters, branches, or affiliates?   |         |                          | 1      |
| b   | If "Yes," did the organization have written policies and procedures governing the activities and branches to ensure their operations are consistent with the organization's exempt ${\sf p}$                                   |         |                          | 1      |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its go  | vernin  | g body before filing the |        |
|     | form?  |         |                          | 1      |

| b   | Describe on Schedule O the process, if ar  | ny, used by the                  | organization to review this Form 990   |                                      |     |  |  |
|---|--|----------------------------------|--|--------------------------------------|-----|--|--|
| 12a   | Did the organization have a written confli   | ct of interest po                | olicy? If "No," go to line 13  |                                      | 1   |  |  |
| b   | Were officers, directors, or trustees, and conflicts?  | key employees                    | required to disclose annually interests that could   | give rise to                         | 1   |  |  |
| С   | Did the organization regularly and consist Schedule O how this was done                        | tently monitor a                 | and enforce compliance with the policy? If "Yes," o  | describe on                          | 1   |  |  |
| 13  | Did the organization have a written whist  | leblower policy?                 | ?  | [                                    | _:  |  |  |
| 14  | Did the organization have a written docur  | ment retention a                 | and destruction policy?  |                                      | _   |  |  |
| Did the process for determining compensation of the following persons include a review and approval by independer persons, comparability data, and contemporaneous substantiation of the deliberation and decision? |  |                                  |  |                                      |     |  |  |
| а   | The organization's CEO, Executive Director   | or, or top manag                 | gement official  |                                      | 1   |  |  |
| b   | Other officers or key employees of the or  | ganization .                     |  |                                      | 1   |  |  |
|   | If "Yes" to line 15a or 15b, describe the p  | rocess on Sche                   | dule O. See instructions.  |                                      | _   |  |  |
| 16a   | Did the organization invest in, contribute taxable entity during the year?                     | assets to, or pa                 | articipate in a joint venture or similar arrangemen  | t with a                             | 1   |  |  |
| b   |  | icable federal ta                | rocedure requiring the organization to evaluate its ax law, and take steps to safeguard the organizat  |                                      | 1   |  |  |
| So  | ction C. Disclosure  |                                  |  | _                                    | _   |  |  |
| <u> </u>  | List the states with which a copy of this F  | form 990 is real                 | uired to be filed  |                                      | _   |  |  |
| 18  | Section 6104 requires an organization to   | make its Form                    | 1023 (1024 or 1024-A, if applicable), 990, and 99 how you made these available. Check all that applicable is the second control of t |                                      | _   |  |  |
|   | Own website Another's website  | ✓ Upon reque                     | est Other (explain in Schedule O)  | •                                    |     |  |  |
| 19  | Describe in Schedule O whether (and if so policy, and financial statements available           |                                  | anization made its governing documents, conflict uring the tax year.   | of interest                          |     |  |  |
| 20  | State the name, address, and telephone DENISE PINEIROS 2064 VALLEY FORGE S                     |                                  | person who possesses the organization's books ar<br>GRAND RAPIDS, MI 49504 (616) 773-2826  | nd records:                          |     |  |  |
|   |  |                                  |  |                                      | _   |  |  |
|   |  |                                  |  |                                      |     |  |  |
|   |  |                                  | Page 7   |                                      | _   |  |  |
| Form  | 990 (2023)   |                                  |  |                                      |     |  |  |
| Pari  |  | Directors.Tri                    | ustees, Key Employees, Highest Compe   | nsated Emp                           | lo  |  |  |
|   | and Independent Contracto  |                                  | ,,,,   |                                      |     |  |  |
|   | Check if Schedule O contains a res   | sponse or note                   | to any line in this Part VII   |                                      |     |  |  |
| Se  | ction A. Officers, Directors, Trust  | ees, Key Em                      | ployees, and Highest Compensated Em  | ployees                              |     |  |  |
| <b>1a</b> Co<br>year.   | implete this table for all persons required  | to be listed. Rep                | port compensation for the calendar year ending w   | vith or within the                   | e   |  |  |
| • I   | ist all of the organization's <b>current</b> office npensation. Enter -0- in columns (D), (E), |                                  | ustees (whether individuals or organizations), regongensation was paid.  | jardless of amou                     | ur  |  |  |
| • L   | ist all of the organization's <b>current</b> key er  | mployees, if any                 | . See the instructions for definition of "key emplo  | yee."                                |     |  |  |
| who r   |  |                                  | employees (other than an officer, director, trustee x 6 of Form 1099-MISC, and/or box 1 of Form 10   |                                      |     |  |  |
| ● Li  | ist all of the organization's <b>former</b> officers   |                                  | es, or highest compensated employees who receiv  | ed more than \$                      | \$1 |  |  |
| •   | ortable compensation from the organization   | •                                | _  |                                      |     |  |  |
| organ   | ization, more than \$10,000 of reportable of   | compensation fr                  | s that received, in the capacity as a former direct<br>rom the organization and any related organization   |                                      | tł  |  |  |
| _   | ne instructions for the order in which to lis  | ·                                |  | akan an ku ata                       |     |  |  |
| C   | <del>_</del>   | <u> </u>                         | rganization compensated any current officer, dire  |                                      | T   |  |  |
|   | <b>(A)</b><br>Name and title   | (B) Average hours per week (list | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)   | (D) Reportable compensation from the | c   |  |  |
|   |  | any hours                        | <u> </u>   | organization                         | Lι  |  |  |

|                           | for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | ? | Officer | Key employee | Highest compensated<br>employee | Former | (W-2/1099-<br>MISC/1099-<br>NEC) |
|---------------------------|---|-----------------------------------|---|---------|--------------|---------------------------------|--------|----------------------------------|
| (1) DENISE PINEIROS       | 40  |                                   |   |         |              |                                 |        |                                  |
| FOUNDER AND CEO           | 0   | Х                                 |   | Х       | Х            |                                 |        | 28,847                           |
| (2) OSWALDO PINEIROS      | 40  |                                   |   | .,      | .,           |                                 |        |                                  |
| FOUNDER AND DIRECTOR      | 0   | Х                                 |   | Х       | X            |                                 |        | 28,847                           |
| (3) THEODORE RUSIECKI     | 1   |                                   |   |         |              |                                 |        |                                  |
| DIRECTOR                  | . 0   | Х                                 |   |         |              |                                 |        | 0                                |
| (4) LINDA RUSIECKI        | 1   | .,                                |   |         |              |                                 |        |                                  |
| DIRECTOR                  | 0   | Х                                 |   |         |              |                                 |        | 0                                |
| (5) MICHELLE WRIGHT       | 1   | · ·                               |   |         |              |                                 |        | 0                                |
| DIRECTOR                  | 0   | Х                                 |   |         |              |                                 |        | 0                                |
| (6) LISA CARACCI DIRECTOR | 0   | х                                 |   |         |              |                                 |        | 0                                |
| (7) CHAD WELLS            | 1   |                                   |   |         |              |                                 |        |                                  |
| DIRECTOR                  | 0   | Х                                 |   |         |              |                                 |        | 0                                |
| (8) JAKE PETERSON         | 0   |                                   |   |         |              |                                 |        |                                  |
| DIRECTOR                  | 0   | Х                                 |   |         |              |                                 |        | 0                                |
| (9) PAT ROTHSTEIN         | 1   | · ·                               |   |         |              |                                 |        |                                  |
| DIRECTOR                  | 0   | Х                                 |   |         |              |                                 |        | 0                                |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
| -                         |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |
|                           |   |                                   |   |         |              |                                 |        |                                  |

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Form 990 (2023)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (acceptable)

(A) (B) (C) (D) (E)

|   | Name and title                                   | Average<br>hours per<br>week (list                                 |                                   | sition (do not check more<br>unless person is both an o<br>director/trustee | office       |              |                              | ,         | Reportable<br>compensation<br>from the           | from related                                      |
|---|--|--|-----------------------------------|---|--------------|--------------|------------------------------|-----------|--|---|
|   |  | any hours<br>for related<br>organizations<br>below dotted<br>line) | Individual trustee<br>or director | ?   | Officer      | Key employee | Highest compensated employee | Former    | organization<br>(W-2/1099-<br>MISC/1099-<br>NEC) | organizations<br>(W-2/1099-<br>MISC/1099-<br>NEC) |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   | Sub-Total<br>Total from continuatio              |  |                                   | <br>Section A   |              |              | <u> </u>                     |           |  |   |
|   | Total (add lines 1b and                          |  |                                   |   |              |              |                              |           | 57,694   | (   |
| 2 | Total number of indivic<br>of reportable compens |  |                                   | limited to those listed abation 0   | ove)         | wh           | o rece                       | ived      | more than \$10                                   | 0,000   |
|   |  | _  |                                   |   |              |              |                              | _         |  | . –   |
| 3 | line 1a? <i>If "Yes," comp</i>                   |  |                                   | lirector or trustee, key em<br>h individual                                 | iploy<br>· · | /ee,         | or hig                       | hest<br>• | compensated e                                    | employee on                                       |
| 4 | organization and relate                          |  |                                   | n of reportable compensat<br>r than \$150,000? <i>If "Yes,</i>              |              |              |                              |           |  | the   |
| _ | individual                                       |  |                                   |   | •            | •            |                              | •         |  |   |
| 5 |  |  |                                   | crue compensation from a<br>" complete Schedule J for                       | -            |              |                              | _         | nization or indiv                                | vidual for  |
|   | Complete this table for                          |  |                                   | noncated independent cor  | atra c       | tore         | that                         | rocois    | and more than                                    | ¢100 000 of comp                                  |
| 1 |  |  | sation f                          | pensated independent cor<br>for the calendar year endi                      |              |              |                              |           |  |   |
|   |  | Name ar  | (A)<br>nd busin                   | ess address   |              |              |                              |           | Descri   | (B)<br>ption of services                          |
|   |  |  |                                   |   |              |              |                              |           |  |   |
|   |  |  |                                   |   |              |              |                              |           |  |   |

|  |                        | Page 9 ———                  |  |   |
|--|------------------------|-----------------------------|--|---|
| ~ 000 (2022)   |                        | _                           |  |   |
| m 990 (2023) Part VIII Statement of Revenue                                  |                        |                             |  |   |
| Check if Schedule O contains a r   | esponse or note to any | / line in this Part VIII    |  |   |
|  |                        | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue |
| Federated campaigns . ?  |                        |                             |  |   |
| 0  |                        |                             |  |   |
| Membership dues 1b   |                        |                             |  |   |
| Fundraising events 1c  |                        |                             |  |   |
| Fundraising events 1c  |                        |                             |  |   |
| Related organizations 1d   |                        |                             |  |   |
| 0  |                        |                             |  |   |
| Government grants (contributions) 1e   |                        |                             |  |   |
| 0  |                        |                             |  |   |
| All other contributions, gifts, grants, and similar amounts not included  1f |                        |                             |  |   |
| above  |                        |                             |  |   |
| 195,190  |                        |                             |  |   |
| Noncash contributions included in lines 1a - 1f:\$                           |                        |                             |  |   |
|  |                        |                             |  |   |
| 0<br><b>Total.</b> Add lines 1a-1f   |                        |                             |  |   |
| Total Add Illes Id II  | Business Code          |                             |  |   |
| 2a   | Dubinios couc          |                             |  |   |
| p.   |                        |                             |  |   |
| = -  | _                      |                             |  |   |
|  | _                      |                             |  |   |
| <b>y</b> .   |                        |                             |  |   |
| 2  | _                      |                             |  |   |
|  |                        |                             |  |   |
|  | _                      |                             |  |   |
| i  | _                      |                             |  |   |
| -  | _                      | 0                           | 0                                      |   |
| f All other program service revenue.  9 Total. Add lines 2a–2f               |                        | 0                           | 0                                      |   |

| ĺ       | <b>5</b> Royalties   |        |                     |          |               | I |         | 1 |   |
|---------|--|--------|---------------------|----------|---------------|---|---------|---|---|
|         |  |        | (i) Real            |          | (ii) Personal |   |         |   |   |
|         | <b>6a</b> Gross rents  | 6a     |                     |          |               |   |         |   |   |
|         | <b>b</b> Less: rental expenses                                   | 6b     |                     |          |               |   |         |   |   |
|         | <b>c</b> Rental income or (loss)                                 | 6с     |                     | 0        |               | 0 |         |   |   |
|         | <b>d</b> Net rental income                                       | or (   | loss)               |          |               |   |         |   |   |
|         |  |        | (i) Securit         | ies      | (ii) Other    |   |         |   |   |
|         | <b>7a</b> Gross amount from sales of assets other than inventory | 7a     |                     |          |               |   |         |   |   |
| Revenue | <b>b</b> Less: cost or<br>other basis and<br>sales expenses      | 7b     |                     |          |               |   |         |   |   |
|         |  | 7c     |                     | 0        |               | 0 |         |   |   |
| Other   | <b>d</b> Net gain or (loss)                                      |        |                     |          |               |   |         |   |   |
| ċ       | a Gross income from fu<br>(not including \$                      | ındrai | sing events<br>0 of |          |               |   |         |   |   |
|         | contributions reported<br>See Part IV, line 18                   |        | ine 1c).            | 8a       |               |   |         |   |   |
|         | <b>b</b> Less: direct expen                                      | ses    |                     | 8b       |               |   |         |   |   |
|         | <b>c</b> Net income or (los                                      |        | om fundraisin       | ig eve   | nts           |   | ı       |   |   |
|         | 0- 0   |        |                     |          |               |   |         |   |   |
|         | <b>9a</b> Gross income from See Part IV, line 19                 |        | ng activities.      | 9a       |               |   |         |   |   |
|         | <b>b</b> Less: direct expen                                      | ses    |                     | 9b       |               |   |         |   |   |
|         | <b>c</b> Net income or (los                                      | s) fro | om gaming a         | ctivitie | es            |   |         |   |   |
|         | <b>10a</b> Gross sales of inve                                   | ntor   | ny loce             |          |               |   |         |   |   |
|         | returns and allowa   |        |                     | 10a      |               |   |         |   |   |
|         | <b>b</b> Less: cost of good                                      | s sol  | d                   | 10b      |               |   |         |   |   |
|         | c Net income or (los   | s) fro | om sales of ir      | nvento   | ory           |   | •       |   |   |
|         | 44-  |        |                     |          | Business Code | e |         |   |   |
|         | 11a  |        |                     |          |               |   |         |   |   |
|         |  |        |                     |          |               |   |         |   |   |
|         | b  |        |                     |          |               |   |         |   |   |
|         | c - ?  |        |                     |          |               |   |         |   |   |
|         |  |        |                     |          |               |   |         |   |   |
|         | <b>d</b> All other revenue                                       |        |                     | $\dashv$ |               |   |         |   |   |
|         | <b>e Total.</b> Add lines 1                                      | 1a-1   | .1d                 | '        |               |   | 0       |   |   |
|         | <b>12 Total revenue.</b> S                                       | ee in  | structions .        |          |               |   |         | _ |   |
|         |  |        |                     |          |               |   | 195,190 | 0 | I |

|                       | art IX   |                             | nt of E             | nctional Expenses   |   |   |                                     |
|-----------------------|----------|-----------------------------|---------------------|---|---|---|-------------------------------------|
| Pa                    | III IX   |                             |                     | d 501(c)(4) organizations must  | t complete all columns.   | . All other organizatio                         | ns must complete c                  |
|                       |          |                             |                     | contains a response or note to  | ·   | <del>_</del>                                    |                                     |
|                       |          |                             | nts report          | ed on lines 6b,   | (A) Total expenses  | (B) Program service expenses                    | (C) Management and general expenses |
| 1                     |          |                             |                     | o domestic organizations and earl IV, line 21                           |   | сирально  | general expenses                    |
| 2                     |          | and other as<br>, line 22 . |                     | o domestic individuals. See   |   |   |                                     |
| 3                     | govern   |                             | foreign ind         | o foreign organizations, foreign<br>ividuals. See Part IV, lines 15<br> |   |   |                                     |
| 4                     | Benefit  | s paid to or                | for membe           | rs  |   |   |                                     |
| 5                     |          |                             |                     | ers, directors, trustees, and   | 57,694  | 51,925  | 5,769                               |
| 6                     | (as def  |                             | ection 495<br>3)(B) | oove, to disqualified persons<br>8(f)(1)) and persons described         | ı   |   |                                     |
| 7                     |          | salaries and                |                     |   | 1   | 1   |                                     |
| 8                     |          |                             |                     | tributions (include section contributions)                              |   |   |                                     |
| 9                     | Other 6  | employee be                 | nefits .            |   |   |   |                                     |
| 10                    | Payroll  | taxes .                     |                     |   | 4,781   | 4,303   | 478                                 |
| 11                    | Fees fo  | r services (n               | on-employ           | rees):  |   |   |                                     |
| а                     | Manag    | ement .                     |                     |   |   |   |                                     |
| b                     | Legal    |                             |                     |   |   |   |                                     |
| C                     | Accour   | iting                       |                     |   |   |   |                                     |
| ofi                   | lo Duk   | olic Visual                 | Donder              | ObjectId: 20244207  | /03/10301360 - Si   | ibmission: 2024.                                | -07-25                              |
|                       |          |                             | Render              | Objectia: 20244207  | 9349301309 - 30   | IDIIIISSIOII: 2024                              | -07-25                              |
| ( <b>For</b><br>Depar | m 990)   | ne Treasury                 |                     |   | n is a section 501(c)<br>1) nonexempt chari<br>to Form 990 or For | (3) organization o<br>table trust.<br>m 990-EZ. | r a section                         |
|                       |          | ne organiza<br>TERNATIONAL  |                     |   |   |   | Employer ident                      |
| ****                  | . 100 11 | 12110/112010/12             | •                   |   |   |   | 47-1376184                          |
|                       | art I    |                             |                     | ic Charity Status (All org  |   |   | See instructions.                   |
| _                     | organiz  |                             | •                   | oundation because it is: (For I   |   |   |                                     |
| 1                     |          | A church, o                 | convention          | of churches, or association of  | churches described ir   | section 170(b)(1)                               | )(A)(i).                            |
| 2                     |          | A school de                 | escribed in         | section 170(b)(1)(A)(ii).   | (Attach Schedule E (Fo  | orm 990).)                                      |                                     |
| 3                     |          | A hospital                  | or a coope          | rative hospital service organiz   | ation described in <b>sec</b>                                     | tion 170(b)(1)(A)                               | (iii).                              |
| 4                     |          | A medical in name, city,    |                     | rganization operated in conjur<br>:                                     | nction with a hospital o  | described in <b>section</b>                     | 170(b)(1)(A)(iii)                   |
| 5                     |          |                             |                     | ated for the benefit of a colleg<br>(Complete Part II.)                 | e or university owned   | or operated by a go                             | vernmental unit des                 |

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.

An organization that normally receives a substantial part of its support from a governmental unit or from the ger

|          |          | 36CUOII 1/0(D)(1)(M)(VI  | J. (Complete                          | - rait 11.                  | J                                |                                    |                           |                |                 |                 |
|----------|----------|--|---------------------------------------|-----------------------------|----------------------------------|------------------------------------|---------------------------|----------------|-----------------|-----------------|
| 8        |          | A community trust describe   | ed in <b>sectio</b> i                 | n 170(b                     | )(1)(A)(vi).                     | (Complete                          | Part II.)                 |                |                 |                 |
| 9        |          | An agricultural research or non-land grant college of a  |                                       |                             |                                  |                                    |                           |                |                 |                 |
| 10       | <b>~</b> | An organization that normal from activities related to it investment income and un 30, 1975. See <b>section 50</b> ! | s exempt fur<br>related busir         | nctions—<br>ness taxa       | subject to cer<br>ble income (l  | tain except                        | ons, and                  | (2) no more    | than 33         | 3 1/3% of its   |
| 11       |          | An organization organized  |                                       | =                           | =                                | r public saf                       | ety. See <b>s</b>         | ection 509     | (a)(4).         |                 |
| 12       |          | An organization organized<br>more publicly supported or<br>on lines 12a through 12d t                                | ganizations                           | described                   | d in <b>section 5</b>            | 509(a)(1)                          | or <b>sectio</b> i        | n 509(a)(2     | ). See <b>s</b> | ection 509      |
| а        |          | Type I. A supporting organization(s) the power complete Part IV, Section   | to regularly a                        | appoint o                   |                                  |                                    |                           |                |                 |                 |
| b        |          | Type II. A supporting orgamanagement of the supporting must complete Part IV,  | rting organiz                         | ation ves                   |                                  |                                    |                           |                |                 |                 |
| C        |          | Type III functionally int supported organization(s)  |                                       |                             |                                  |                                    |                           |                |                 | ionally inte    |
| d        |          | Type III non-functionall functionally integrated. The instructions). You must co                                     | l <b>y integrate</b><br>e organizatio | <b>d.</b> A sup<br>n genera | porting organ<br>ally must satis | -<br>ization oper<br>fy a distribu | rated in co<br>ution requ | onnection wi   | ith its su      |                 |
| e        |          | Check this box if the organ integrated, or Type III non  | -functionally                         |                             |                                  |                                    |                           | hat it is a Ty | pe I, Ty        | pe II, Type     |
| f        |          | the number of supported of   | -                                     |                             |                                  | · · · · ·                          |                           |                |                 |                 |
| <u>g</u> |          | de the following information  Name of supported  | (ii) EIN                              | T .                         | organization(  ) Type of         | T .                                | e organiz                 | ation listed   | (v)             | Amount of       |
|          | (.,      | organization   | ()                                    | org                         | anization                        |                                    |                           | document?      | mone            | tary suppoi     |
|          |          |  |                                       |                             | ibed on lines<br>above (see      |                                    |                           |                | (see i          | instructions    |
|          |          |  |                                       |                             | ructions))                       |                                    |                           |                |                 |                 |
|          |          |  |                                       |                             |                                  | Yes                                |                           | No             |                 |                 |
|          |          |  |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          |  |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          |  |                                       |                             |                                  |                                    |                           |                |                 |                 |
| Tota     | ıl       |  |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          | work Reduction Act Notice or 990-EZ.   | e, see the I                          | nstructi                    | ons for                          | Cat. No.                           | 11285F                    |                |                 | Schedu          |
|          |          |  |                                       |                             | Pa                               | ge 2 —                             |                           |                |                 |                 |
|          |          |  |                                       |                             |                                  | <b>J</b> -                         |                           |                |                 |                 |
| Scho     | dulo A   | (Form 990) 2023  |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          |  | 0                                     |                             | D                                | O1'-                               | 170                       | /I- \          | (:\             | -1.470(1-)      |
| Pa       | rt II    | Support Schedule f<br>(Complete only if you  |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          | If the organization fa   |                                       |                             |                                  |                                    |                           |                |                 |                 |
| Se       | ection   | A. Public Support  | nea to qua.                           | ,                           |                                  | noted belo                         | π, ρ.σασ                  | <u> </u>       | . u.c 11        |                 |
| Cald     | endar    | year   | (a) 201                               | 9                           | <b>(b)</b> 2020                  | (c) 2                              | 021                       | (d) 2022       | 2               | <b>(e)</b> 2023 |
|          |          | year beginning in) rants, contributions, and   | (4) 203                               |                             | (2) 2020                         | (-) -                              |                           | (4) = 0 = 1    |                 | (0) =0=0        |
| 1        | nembe    | ership fees received. (Do not  |                                       |                             |                                  |                                    |                           |                |                 |                 |
| i        | nclude   | any "unusual grant.")  |                                       |                             |                                  |                                    |                           |                |                 | <u> </u>        |
|          |          | enues levied for the<br>ation's benefit and either pa  | id                                    |                             |                                  |                                    |                           |                |                 |                 |
|          |          | kpended on its behalf  |                                       |                             |                                  |                                    |                           |                |                 |                 |
| 3        | The val  | ue of services or facilities   |                                       |                             |                                  |                                    |                           |                |                 |                 |
|          |          | ed by a governmental unit to anization without charge  | )                                     |                             |                                  |                                    |                           |                |                 |                 |
|          |          | Add lines 1 through 3  |                                       |                             | <del> </del>                     |                                    |                           |                |                 |                 |

| 5   | The portion of total contributions by                                  |                       |                     |                     |                     |                 |
|-----|--|-----------------------|---------------------|---------------------|---------------------|-----------------|
|     | each person (other than a governmental unit or publicly                |                       |                     |                     |                     |                 |
|     | supported organization) included on                                    |                       |                     |                     |                     |                 |
|     | line 1 that exceeds 2% of the amount                                   |                       |                     |                     |                     |                 |
|     | shown on line 11, column (f)   |                       |                     |                     |                     |                 |
| 6   | <b>Public support.</b> Subtract line 5 from line 4.                    |                       |                     |                     |                     |                 |
| _   | Section B. Total Support   | <u> </u>              |                     |                     |                     |                 |
|     | lendar year  | (-) 2010              | (I-) 2020           | (-) 2021            | (4) 2022            | (-) 2022        |
|     | r fiscal year beginning in) 🕨  | (a) 2019              | <b>(b)</b> 2020     | (c) 2021            | (d) 2022            | <b>(e)</b> 2023 |
| 7   | Amounts from line 4  |                       |                     |                     |                     |                 |
| 8   | Gross income from interest,  |                       |                     |                     |                     |                 |
|     | dividends, payments received on securities loans, rents, royalties and |                       |                     |                     |                     |                 |
|     | income from similar sources  |                       |                     |                     |                     |                 |
| 9   | Net income from unrelated business                                     |                       |                     |                     |                     |                 |
|     | activities, whether or not the   |                       |                     |                     |                     |                 |
|     | business is regularly carried on                                       |                       |                     |                     |                     |                 |
| 10  | Other income. Do not include gain or                                   |                       |                     |                     |                     |                 |
|     | loss from the sale of capital assets (Explain in Part VI.).            |                       |                     |                     |                     |                 |
| 11  | <b>Total support.</b> Add lines 7 through                              |                       |                     |                     |                     |                 |
|     | 10   |                       |                     |                     |                     |                 |
| 12  | Gross receipts from related activities, e                              | etc. (see instruction | ns)                 |                     |                     | 12              |
| 13  | First 5 years. If the Form 990 is for the                              | ie organization's fi  | rst, second, third, | fourth, or fifth ta | x year as a section | n 501(c)(3      |
|     | this box and <b>stop here</b>  |                       |                     |                     |                     | ▶[              |
| S   | Section C. Computation of Public                                       | Support Perce         | entage              |                     |                     | _               |
| 14  | Public support percentage for 2023 (lin                                | e 6, column (f) div   | vided by line 11, o | column (f))         |                     | 14              |
| 15  | Public support percentage for 2022 Sch                                 | edule A, Part II, li  | ne 14               |                     |                     | 15              |
| 16  | 33 1/3% support test—2023. If the o                                    | organization did no   | t check the box o   | n line 13, and line | e 14 is 33 1/3% or  | more, chec      |
|     | and <b>stop here.</b> The organization qualif                          |                       |                     |                     |                     |                 |
| ŀ   |  |                       |                     |                     |                     |                 |
| -   | box and <b>stop here.</b> The organization                             | =                     |                     |                     |                     |                 |
| 17: | 10%-facts-and-circumstances test                                       |                       | ,                   |                     |                     |                 |
|     | and if the organization meets the "facts                               |                       |                     |                     |                     |                 |
|     | meets the "facts-and-circumstances" te                                 | est. The organizati   | on qualifies as a p | ublicly supported   | organization        |                 |
| b   | 400/0  |                       |                     |                     |                     |                 |
|     | more, and if the organization meets th                                 | ne "facts-and-circu   | mstances" test, c   | heck this box and   | stop here. Expla    | in in Part V    |
|     | meets the "facts-and-circumstances" t                                  | est. The organizat    | ion qualifies as a  | publicly supported  | d organization      |                 |
| 18  | Private foundation. If the organization                                | n did not check a     | box on line 13, 16  | Sa, 16b, 17a, or 1  | 7b, check this box  | and see         |
|     | instructions   |                       |                     |                     |                     |                 |
|     |  |                       |                     |                     |                     | Schedu          |
|     |  |                       |                     |                     |                     |                 |
|     |  |                       | Page 3              |                     |                     |                 |
|     |  |                       |                     |                     |                     |                 |
| Sch | edule A (Form 990) 2023  |                       |                     |                     |                     |                 |
|     |  |                       |                     | . C1' F00/          | - ) (2)             |                 |
|     | Part III Support Schedule fo   | _                     |                     | -                   |                     | d to gualic     |
|     | (Complete only if you  |                       |                     |                     | _                   | •               |
| _   | the organization fails t   | o quality under       | the tests listed    | below, please c     | ompiete Part II.    | )               |
|     | Section A. Public Support lendar year                                  | ( ) 2212              | (1) 2022            | ( ) 2024            | ( I) 2022           | / > > > > > >   |
|     | r fiscal year beginning in)  | (a) 2019              | <b>(b)</b> 2020     | (c) 2021            | ( <b>d</b> ) 2022   | <b>(e)</b> 2023 |
| 1   | Gifts, grants, contributions, and                                      |                       |                     |                     |                     |                 |
|     | membership fees received. (Do not                                      | 225,138               | 150,084             | 161,718             | 312,572             |                 |
| ~   | include any "unusual grants.") .                                       |                       |                     |                     |                     |                 |
| 2   | Gross receipts from admissions, merchandise sold or services           |                       |                     |                     |                     |                 |
|     | performed, or facilities furnished in                                  |                       |                     |                     |                     |                 |

| 3   | any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 |                   |                      |                                       |                    |                 |
|-----|--|-------------------|----------------------|---------------------------------------|--------------------|-----------------|
| 4   | Tax revenues levied for the organization's benefit and either paid   |                   |                      |                                       |                    |                 |
| 5   | to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge                               |                   |                      |                                       |                    |                 |
| 6   | <b>Total.</b> Add lines 1 through 5  | 225,138           | 150,084              | 161,718                               | 312,572            |                 |
| 7a  | Amounts included on lines 1, 2, and  |                   |                      |                                       |                    |                 |
| b   | 3 received from disqualified persons<br>Amounts included on lines 2 and 3  |                   |                      |                                       |                    |                 |
| D   | received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.                                      |                   |                      |                                       |                    |                 |
| С   | Add lines 7a and 7b  |                   |                      |                                       |                    |                 |
| 8   | Public support. (Subtract line 7c from line 6.)  |                   |                      |                                       |                    |                 |
|     | ction B. Total Support   | T                 |                      |                                       |                    |                 |
|     | ndar year<br>fiscal year beginning in)   | (a) 2019          | <b>(b)</b> 2020      | <b>(c)</b> 2021                       | <b>(d)</b> 2022    | <b>(e)</b> 2023 |
| ` 9 | Amounts from line 6  | 225,138           | 150,084              | 161,718                               | 312,572            |                 |
| 10a | Gross income from interest,  |                   |                      |                                       |                    |                 |
|     | dividends, payments received on securities loans, rents, royalties and   |                   |                      |                                       |                    |                 |
|     | income from similar sources  |                   |                      |                                       |                    |                 |
| b   | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.   |                   |                      |                                       |                    |                 |
| С   | Add lines 10a and 10b.   |                   |                      |                                       |                    |                 |
| 11  | Net income from unrelated business activities not included on line 10b, whether or not the business is   |                   |                      |                                       |                    |                 |
| 12  | regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  |                   |                      |                                       |                    |                 |
| 13  | <b>Total support.</b> (Add lines 9, 10c, 11, and 12.).   | 225,138           | 150,084              | 161,718                               | 312,572            |                 |
| 14  | First 5 years. If the Form 990 is for t  | he organization's | first, second, third | d, fourth, or fifth t                 | ax year as a secti | on 501(c)(      |
|     | this box and <b>stop here</b>  |                   |                      |                                       |                    |                 |
| Se  | ction C. Computation of Public   |                   |                      |                                       |                    |                 |
| 15  | Public support percentage for 2023 (li   |                   | · ·                  |                                       |                    | 15              |
| 16  | Public support percentage from 2022  |                   | •                    |                                       |                    | 16              |
|     | ction D. Computation of Invest   |                   |                      | line 12 colours (6                    | 211                | <del></del>     |
| 17  | Investment income percentage for <b>20</b>   | -                 |                      | · · · · · · · · · · · · · · · · · · · |                    | 17              |
| 18  | Investment income percentage from 2  |                   |                      |                                       |                    | 18              |
| 19a | <b>33</b> 1/3% <b>support tests-2023.</b> If the more than 33 1/3%, check this box and   | =                 |                      |                                       |                    |                 |
| b   | <b>33</b> 1/3% support tests—2022. If the  | <del>-</del>      | =                    | •                                     |                    |                 |
| D   | not more than 33 1/3%, check this box  | =                 |                      |                                       |                    |                 |
| 20  | <b>Private foundation.</b> If the organizati   | _                 | _                    |                                       |                    |                 |
|     |  |                   | · / -                | , 11, 511361                          |                    | Schedu          |

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. 12d, of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 31 3c below.
  - **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfie the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made th determination.
  - **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purpos If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if y checked box 12a or 12b in Part I, answer lines 4b and 4c below.
  - **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlle supervised by or in connection with its supported organizations.
  - c Did the organization support any foreign supported organization that does not have an IRS determination under section 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all supported to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified person defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "provide detail in **Part VI.** 
  - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the support organization had an interest? If "Yes," provide detail in **Part VI.**
  - **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, ass in which the supporting organization also had an interest? *If* "*Yes*," provide detail in **Part VI**.

| 10a  | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes, answer line 10b below.  |
|------|---|
| b    | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whethe organization had excess business holdings).   |
|      | Schedu  |
|      | Page 5 ————   |
|      | . age 3   |
| Sche | dule A (Form 990) 2023  |
| Pa   | Supporting Organizations (continued)  |
|      |   |
| 11   | Has the organization accepted a gift or contribution from any of the following persons?   |
| а    | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below governing body of a supported organization?  |
| b    | A family member of a person described on 11a above?   |
| С    | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in I VI.   |
| Se   | ection B. Type I Supporting Organizations   |
| 1    | Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if a applied to such powers during the tax year. |
| 2    | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.   |
| Se   | ection C. Type II Supporting Organizations  |
| 1    | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustee each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).   |
| Se   | ection D. All Type III Supporting Organizations   |
| 1    | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organizatio tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy or Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |
| 2    | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).  |
| 3    | By reason of the relationship described in line 2 above, did the organization's supported organizations have a significan voice in the organization's investment policies and in directing the use of the organization's income or assets at all time during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regardance.  |
| Se   | ection E. Type III Functionally-Integrated Supporting Organizations   |

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst

The organization is the parent of each of its supported organizations. Complete line 3 below.

The organization satisfied the Activities Test. Complete **line 2** below.

а

b 🗆

|  | Activities Test. <b>Answer lines 2a and 2b below.</b>   |                            |  |
|--|---|----------------------------|--|
| а  | Did substantially all of the organization's activities during the tax year directly further supported organization(s) to which the organization was responsive? If "Yes," then in <b>organizations and explain</b> how these activities directly furthered their exempt purp responsive to those supported organizations, and how the organization determined the substantially all of its activities.  | <b>Part VI</b><br>oses, ho | i <b>identify those support</b><br>ow the organization was |
| b  | Did the activities described on line 2a, above constitute activities that, but for the organization's supported organization(s) would have been engaged in? If "Yes," the organization's position that its supported organization(s) would have engaged in to organization's involvement.   | ' explain                  | in Part VI the reasons for                                 |
| 3  | Parent of Supported Organizations. Answer lines 3a and 3b below.  |                            |  |
| а  | Did the organization have the power to regularly appoint or elect a majority of the offithe supported organizations? If "Yes" or "No", provide details in <b>Part VI.</b>   | cers, dir                  | rectors, or trustees of eac                                |
| b  | Did the organization exercise a substantial degree of direction over the policies, prograsupported organizations? <i>If "Yes," describe in Part VI. the role played by the organizations</i>  |                            |  |
|  |   |                            | Schedu   |
|  | Page 6  |                            |  |
|  |   |                            |  |
| chec   | lule A (Form 990) 2023  |                            |  |
| Par  | t V Type III Non-Functionally Integrated 509(a)(3) Supporting O   | rganiz                     | ations   |
| 1  | Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization  |                            |  |
|  | mistractions: An other type III hon ranctionally integrated supporting organiza   | CIOIIS III                 | ust complete sections A t                                  |
|  | Section A - Adjusted Net Income   |                            | (A) Prior Year   |
| 1  |   | 1                          |  |
| 1 2  | Section A - Adjusted Net Income   |                            |  |
|  | Section A - Adjusted Net Income  Net short-term capital gain  | 1                          |  |
| 2<br>3<br>4  | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  | 1 2                        |  |
| 2<br>3   | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)   | 1 2 3                      |  |
| 2<br>3<br>4  | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  | 1<br>2<br>3<br>4           |  |
| 2<br>3<br>4<br>5   | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for  | 1 2 3 4 5 5                |  |
| 2<br>3<br>4<br>5<br>6                                    | Section A - Adjusted Net Income  Net short-term capital gain Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)   | 1 2 3 4 5 6                |  |
| 2<br>3<br>4<br>5<br>6                                    | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)   | 1<br>2<br>3<br>4<br>5<br>6 |  |
| 2<br>3<br>4<br>5<br>6                                    | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  | 1<br>2<br>3<br>4<br>5<br>6 | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8                          | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short  | 1 2 3 4 5 6 7 8 8          | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8                          | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):   | 1 2 3 4 5 6 7 8 1          | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>1<br>a<br>b           | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  | 1 2 3 4 5 6 7 8 1 1a       | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>1<br>a<br>b           | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  Average monthly cash balances   | 1 2 3 4 5 6 7 8 1 1a 1b    | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>1<br>a<br>b<br>c<br>d | Section A - Adjusted Net Income  Net short-term capital gain  Recoveries of prior-year distributions  Other gross income (see instructions)  Add lines 1 through 3  Depreciation and depletion  Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)  Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  Average monthly value of securities  Average monthly cash balances  Fair market value of other non-exempt-use assets   | 1 2 3 4 5 6 7 8 1 1a 1b 1c | (A) Prior Year   |
| 2<br>3<br>4<br>5<br>6<br>7<br>8<br>1<br>a<br>b<br>c<br>d | Net short-term capital gain Recoveries of prior-year distributions Other gross income (see instructions) Add lines 1 through 3 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)  Section B - Minimum Asset Amount  Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): Average monthly value of securities  Average monthly cash balances Fair market value of other non-exempt-use assets  Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors | 1 2 3 4 5 6 7 8 1 1a 1b 1c | (A) Prior Year   |

**c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity

| 4   | Cash deen instruction  |   | for exempt use. Enter 0.015 of line 3 (for greater amount, see  | 4   |   |   |
|---|--|---|---|---|---|---|
| 5   | Net value  | of non-e                                      | exempt-use assets (subtract line 4 from line 3)   | 5   |   |   |
| 6   | Multiply lin   | ne 5 by (                                     | 0.035   | 6   |   |   |
| 7   | Recoveries   | of prio                                       | -year distributions   | 7   |   |   |
| 8   | Minimum  | Asset A                                       | Amount (add line 7 to line 6)   | 8   |   |   |
|   | Section  | C - Dis                                       | tributable Amount   |   |   |   |
| 1   | Adjusted r   | net incor                                     | ne for prior year (from Section A, line 8, Column A)  | 1   |   |   |
| 2   | Enter 85%  | of line                                       | 1   | 2   |   |   |
| 3   | Minimum a  | asset an                                      | nount for prior year (from Section B, line 8, Column A)   | 3   |   |   |
| 4   | Enter grea   | iter of lii                                   | ne 2 or line 3  | 4   |   |   |
| 5   | Income ta  | x impos                                       | ed in prior year  | 5   |   |   |
| 6   |  |   | <b>nount.</b> Subtract line 5 from line 4, unless subject to emergency on (see instructions)  | 6   |   |   |
| 7   |  | ck here<br>ructions                           | if the current year is the organization's first as a non-functionally-in  | ntegrate                                    | d Type III  |   |
|   |  |   |   |   |   | Sched   |
|   |  |   | Page 7  |   |   |   |
|   |  |   |   |   |   |   |
|   |  |   |   |   |   |   |
|   | t V Ty   | -   | 023  Non-Functionally Integrated 509(a)(3) Supporting (   | Organiz                                     | ations  | (continued)   |
| Par   | =  | pe III  | Non-Functionally Integrated 509(a)(3) Supporting (  |   |   |   |
| efile SCH (Forn   | t V Ty   | pe III Visual E O                             | Non-Functionally Integrated 509(a)(3) Supporting (  | m 99<br>o specifional in                    | 2024-<br>O or Sic quest   | 07-25<br>090-EZ   |
| efile SCH (Forn Departmenternal                             | Public \ Pub | Pe III Visual E O  asury ice anizatio         | Non-Functionally Integrated 509(a)(3) Supporting Complete to provide information for responses to Form 990 or 990-EZ or to provide any addit Attach to Form 990 for the late                                    | m 99<br>o specifional in                    | 2024-<br>O or Sic quest   | 07-25<br>090-EZ   |
| efile SCH (Forn Departmenternal                             | Public \ HEDUL n 990) nent of the Trea Revenue Servi   | Pe III Visual E O  asury ice anizatio         | Non-Functionally Integrated 509(a)(3) Supporting Complete to provide information for responses to Form 990 or 990-EZ or to provide any addit Attach to Form 990 for the late                                    | m 99<br>o specifional in                    | 2024-<br>O or Sic quest   | 07-25<br>990-EZ<br>ions on<br>in.                               |
| efile<br>SCH<br>(Form<br>Departm<br>nternal<br>Name<br>WITH | Public \ Pub | Pe III Visual E O  asury ice anizatio         | Non-Functionally Integrated 509(a)(3) Supporting Complete to provide information for responses to Form 990 or 990-EZ or to provide any addit Attach to Form 990 for the late                                    | m 99<br>o specifional in<br>iz.<br>st infor | 2024-<br>O or Sic quest   | 07-25<br>090-EZ<br>ions on<br>on.                               |
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